



# **Directory of Coalition Members**

*Produced by*

# **Justice Reinvestment Coalition of Alameda County**

1720 Broadway, 2nd Floor  
Oakland, CA 94612

## **Directory Editor**

*October 2020 Edition*

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## Justice Reinvestment Coalition of Alameda County (JRC/AC) Introduction

The Justice Reinvestment Coalition believes it is time for Alameda County to redirect its spending priorities. We fight for an equitable and sustainable system that eliminates criminalization and acknowledges that detention and incarceration impoverish our communities and harm public safety.

*Specifically, we ask that Alameda County criminal justice budget decisions be guided by the following:*

- Invest in opportunities, services, resources, and programs that address root causes and empower communities.
- Utilize community-based and restorative practices over traditional punitive law enforcement approaches to public safety and protection.
- Take into account social determinants of health and end the disproportionate impact the criminal justice system has on race, class, age, gender, sexuality, and marginalized communities/zip code.
- Fund culturally competent, peer-based programs, prevention, diversion, and reentry services.
- Increase community safety while ending mass incarceration.
- Improving the implementation of AB109.

2011's realignment legislation, AB109, represented a unique opportunity for furthering criminal justice reform as the state devolved authority to the counties for incarceration and supervision of people convicted of specific non-violent felonies.



In 2012, we formed the Alameda County Coalition for Criminal Justice Reform (AC3JR) to organize county-wide and advocate the use of new county authority and resources to improve criminal justice outcomes.

In January 2016, the Coalition merged with the Prop 47 Table under the new name of the Justice Reinvestment Coalition of Alameda County (JRC/AC). Like its predecessor, the Justice Reinvestment Coalition of Alameda County is composed of community-based and advocacy organizations committed to creating a fair and just public safety system based on effective practices that invest in our communities and families.

**The name was adopted to signal the commitment to hold the county accountable to:**

- Prioritize its budget allocations for public protection and law enforcement to place greater emphasis on prevention, rehabilitation, and restorative solutions to reduce the levels of violence in our communities and the rates of incarceration in adult and juvenile institutions.
- Assure that savings from reduced incarceration and probation caseloads be audited and redirected to prevention and treatment rather than being folded back into county department budgets.

For more information on our historic accomplishments and current campaigns, please visit our website at <https://www.jrcofac.org/>.



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When the directory is viewed in PDF form, you can click the links to be redirected to the website and/or to contact the organization.

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**The coalition member organizations are impacted by the current COVID-19 pandemic.**

**The directory descriptions mainly apply during normal circumstances.**

**Please contact the organizations for more information on their adjustments to COVID-19.**

## ACLU - Paul Robeson Chapter

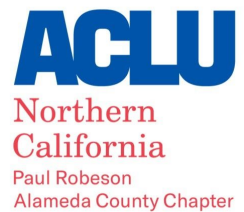
39 Drumm Street, San Francisco, CA 94111

**Website:** <https://www.aclunc.org/about/chapters/alameda-county-paul-robeson-chapter>

**Email:** [ACLU.AlamedaCounty@gmail.com](mailto:ACLU.AlamedaCounty@gmail.com)

**Phone:** (415) 621-2488

**The Alameda County Paul Robeson Chapter** is one of 18 local chapters within the ACLU of Northern California Affiliate. Volunteer board members monitor local issues and bring them to the attention of the affiliate in active solidarity with the community.



They actively educate the community about their civil and constitutional rights and participate in the affiliate's campaigns including issues involving criminal justice, immigrants' rights, racial and economic justice, and civil liberties. The chapter participates accordingly with the city, county, and state legislation and decision making. Currently, the chapter is involved in the efforts of the JRC with monitoring the District Attorney and Alameda County Sheriff.

Alameda County Service Areas: Alameda, Castro Valley, Fremont, Hayward, Newark, Oakland, San Leandro, San Lorenzo, & Union City

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## All of Us or None / Legal Services for Prisoners with Children

4400 Market Street, Oakland, CA 94608

**Website:** <https://prisonerswithchildren.org/about-us/>

**Email:** [info@prisonerswithchildren.org](mailto:info@prisonerswithchildren.org)

**Phone:** (415) 255-7036



All of Us or None is a grassroots civil and human rights organization fighting for the rights of formerly and currently incarcerated people and our families. We are fighting against the discrimination that people face every day because of arrest or conviction history. The goal of All of Us or None is to strengthen the voices of people most affected by mass incarceration and the growth of the prison-industrial complex. Through our grassroots organizing, we are building a powerful political movement to win full restoration of our human and civil rights.



### About LSPC:

Legal Services for Prisoners with Children (LSPC) is one of the first organizations in the country that was formed to support people in prison, specifically women, at a time when their



struggles were nearly invisible. We have expanded our focus from women in prison to include all incarcerated and formerly incarcerated people and their families.

We provide Legal Advocacy, Policy Advocacy, and Manuals to people in custody. The Family Unity Project supports families with healing and we have a Community Giveback program, which gives bicycles to children that have a parent incarcerated. **Ban the Box** is about the Job Application-- not being able to ask a person if they have been convicted of a felony within the last 7 years. Not only has our legal work protected the human rights and health of millions of currently and formerly incarcerated people, but we've also trained hundreds of attorneys and legal workers along the way.

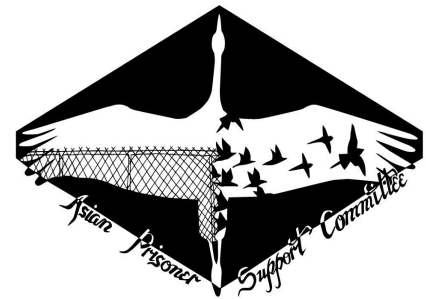
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## Asian Prisoner Support Committee

P.O. Box 1031, Oakland, CA 94604

**Website:** <https://www.asianprisonersupport.com/>

**Email:** [info@asianprisonersupport.org](mailto:info@asianprisonersupport.org)



The mission of the Asian Prisoner Support Committee (APSC) is to provide direct support to Asian and Pacific Islander (API) prisoners and raise awareness about the growing number of APIs being imprisoned, detained, and deported. For over a decade, APSC operated as an all-volunteer organization. Today, APSC facilitates the ROOTS program in prisons, provides community-based reentry services, and organizes deportation defense campaigns.

### Programs:

- APSC currently sponsors a weekly class with API, “Other,” and ally prisoners at San Quentin State Prison. **The ROOTS program**, modeled after an Ethnic Studies curriculum, seeks to increase understanding about immigration/ refugee history, intergenerational trauma, leadership development, and reentry planning.
- APSC conducts **anti-deportation campaigns** for currently and formerly incarcerated community members facing deportation. These victories included gubernatorial pardons, post-conviction relief, and/or administrative actions to prevent or reverse their deportations. We documented reflections, strategies, and tools in *Hope Is Contagious*, a collection of stories, artwork, and interviews from the anti-deportation movement: [www.asianprisonersupport.com/hope-is-contagious](https://www.asianprisonersupport.com/hope-is-contagious)

- APSC provides peer reentry support, care management, and community immersion opportunities to formerly incarcerated APIs and “Others” in Alameda and San Francisco counties. In 2019, **ROOTS 2 Reentry** provided reentry care to 65 formerly incarcerated individuals, including people on County Probation, State Parole, and/or under ICE supervision. APSC’s ROOTS 2 Reentry program services include Peer Support Group, Individual peer support with Care Managers, Navigating access to social services, support in areas such as finding housing, finding employment or workforce training, Care packages/basic supplies may be provided depending on immediate needs and availability of resources, etc.

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## Causa Justa

1419 34th Avenue, Suite #203, Oakland, CA 94601

**Website:** <https://cjjc.org/>

**Email:** [info@cjjc.org](mailto:info@cjjc.org)

**Phone:** (510) 763-5877



Causa Justa :: Just Cause, builds grassroots power and leadership to create strong, equitable communities. Born through mergers between Black organizations and Latino organizations, we build bridges of solidarity between working-class communities. Through rights-based services, policy campaigns, civic engagement, and direct action, we improve conditions in our neighborhoods in the San Francisco Bay Area and contribute to building the larger multi-racial, multi-generational movement needed for fundamental change. Our focus is on grassroots organizing and leadership development of Latino immigrants to fight for and advance our rights.

Our housing rights campaign has focused on building a regional movement to fight displacement. Tenants throughout the Bay Area are suffering from this housing crisis, and we support the fights of working-class tenant communities organizing to build power and pass policy.

**Youth in Power (YIP)** reaches out to youth in high schools and community centers, and use their personal stories and experiences to develop a vision for Bay Area’s future that can offer them and all people opportunities for economic security and emotional and social growth.

*\*PLEASE NOTE Our Updates To Our Tenant Rights Clinic Services During COVID-19:* We are shifting our in-person counseling services to phone counseling for the next month. At this



time, counseling will be limited to general tenant advice and referrals to city and legal services. We are asking tenants to please call our SF clinic voicemail at 415-487-9203.\*

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## CURYJ (Communities United for Restorative Youth Justice)

2285 International Boulevard, Oakland, CA 94606

**Website:** <https://www.curyj.org/>

**Email:** Linda Sanchez, [lsanchez@curyj.org](mailto:lsanchez@curyj.org)

**Phone:** (510) 842-9365

CURYJ unlocks the leadership of young people to dream beyond bars. We look to young people to lead the way by transforming their community and investing in their healing, activism, and aspirations.



### Programs:

**Life Coaching** provides ongoing mentorship and guidance to formerly incarcerated individuals who are reentering their community. Mentors dedicate time to each participant's empowerment. A life coach will work with you to fulfill your personal life goals and assist you in securing housing, employment, and enrolling in an educational or vocational program; the coach will work with you as you navigate opportunities and challenges in your life.

**Homies 4 Justice (H4J)** is a paid internship that trains systems impacted, high school-aged youth to become community leaders and agents of change. H4J provides job training, community-organizing skills, and culturally rooted education for the defense of our communities against state violence and police brutality.

**Dream Beyond Bars** is a paid fellowship for formerly incarcerated young adults 18-25 who are working to end youth criminalization. Fellows conduct participatory research and work with partner organizations across the nation to create community-based solutions and that influence decision-makers and shape policy.

**Men's Warrior Circle** is for men of all ages impacted by incarceration or violence to have a place for collective healing. It is a space to strengthen relationships by sharing, exchanging, reflecting, and learning collectively. The group meets twice a month.

**Participatory Defense** transforms the (in)justice system by empowering incarcerated individuals and families to engage in their defense. The group meets once a week to answer questions and work on strategies to reduce prison sentence time and bring loved ones home.

**Young Women's Healing & Empowerment Circle** is an intentional healing space for women of all ages who are impacted by interpersonal and systemic violence. The weekly circles address topics of healing, art, politics, and empowerment.

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## East Bay Community Law Center

2921 Adeline Street, Berkeley, CA 94703

**Website:** <https://ebclc.org/>

**Email:** info@ebclc.org

**Phone:** (510) 548-4040



EBCLC has seven units – Clean Slate, Immigration, Housing, Health & Welfare, Education Defense and Justice for Youth, Community Economic Justice, and Consumer Justice. People can also apply for Clean Slate Record Remedy services at [www.clearmyrecord.org](http://www.clearmyrecord.org). All of our legal services are free.

*\*PLEASE NOTE* that the **Economic Security and Opportunity** and the **Health & Welfare** practices have moved to 1950 University Ave, Suite 200, Berkeley, CA 94704\*

All three ESO projects provide vital legal services aimed at improving the economic independence and sustainability of Alameda County families and individuals. EBCLC's holistic approach to economic justice, the Economic Security & Opportunity (ESO) Program, includes:

- **Consumer Justice and General Clinic**, a project that assists people facing unfair or predatory debt collection practices
- **Clean Slate Clinic**, a Reentry Legal Services Project that helps people who have had contact with the criminal justice system overcome barriers to employment, housing, education, and civic participation
- **Community Economic Justice Clinic**, a community economic development program, that assists low-income workers and entrepreneurs create environmentally sustainable and worker-owned businesses.

EBCLC's Education, Defense & Justice for Youth (EDJY) Program represents young people caught at the intersection of the juvenile justice and education systems.

EDJY is comprised of two clinics: the **Youth Defender Clinic** and the **Education Advocacy Clinic**. EDJY attorneys and advocates in both clinics work together to provide support and representation in delinquency, school expulsion, and special education matters. A social

worker and social work students are also part of our practice, allowing us to better address our clients' and their families' needs.

The Health & Welfare Practice provides critical legal services to Alameda County residents who are at risk of poor health outcomes due to poverty, unsafe living conditions, homelessness, inadequate health care coverage, and other destabilizing social conditions. The program provides legal services to clients through the following three projects:

- **The HIV/AIDS Law Project** addresses the varied legal needs of low-income, Alameda County residents who have an HIV diagnosis, with a focus on reducing barriers to care created by lack of stable income, housing, and health care coverage.
- **The Medical-Legal Partnership Project** provides a range of legal services to patients referred to us through our partnerships with local hospitals and community health clinics, including UCSF Benioff Children's Hospital Oakland, Highland Hospital's Health Advocates, and Project DULCE.
- **The Public Benefits & Justice Project** is a self-help clinic focused on helping low-income Alameda County residents maintain access to safety-net public income and health care benefits, including CalWORKs, CalFresh, General Assistance, Medi-Cal, Medicare, and In-Home Supportive Services.

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## Ella Baker Center for Human Rights

1419 34th Avenue, Suite 202, Oakland, CA 94601

**Website:** <https://ellabakercenter.org>

**Email:** Terence Long, [terence@ellabakercenter.org](mailto:terence@ellabakercenter.org)

**Phone:** (510) 428-3939



The Ella Baker Center for Human Rights is named after a brilliant, Black hero of the civil rights Freedom Movement who inspired and guided emerging leaders. We build on her legacy by building the power of black, brown, and poor people to create solutions for one of the biggest drivers of injustice today: mass incarceration. We believe that budgets are moral documents, and we organize with allies to demand that elected officials enact budgets that reflect our values. We change the conversation about public safety to be less focused on fear and punishment, and more focused on having a living wage job, healthy food, and affordable childcare, healthcare, and housing.

### Local Campaigns:

**Decarcerate Alameda County:** Formerly known as the Audit Ahern Coalition, Decarcerate Alameda County is a growing coalition of organizations and community members joining together to demand that Alameda County free people from Santa Rita Jail, divest from incarceration & policing, and invest in community health, not cops.

**Heal not Harm:** Safety begins with stable and healthy homes, neighborhoods, and communities. That's why we are standing up to win change and community-led solutions for unsheltered Oaklanders who are being displaced and criminalized.

**Restore Oakland:** We have officially moved into our forever home at Restore Oakland in the Fruitvale! Restore Oakland is the first building with dedicated space to restorative justice and restorative economics.

### National Narrative Work:

**Night Out for Safety and Liberation:** We bring people across the country together on the first Tuesday in August to redefine what #SafetyIs: dignity, opportunity, and power in our communities.

**Freedom Cities** is a movement that seeks to make entire cities, towns, and communities safe for workers, people with disabilities, immigrants, Black people, Muslims, LGBTQ people, and all oppressed communities.

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## Faith in Action East Bay

5001 Foothill Boulevard, Oakland, CA 94601

**Website:** <https://faithinaction.org/federation/faithinactioneastbay/>

**Email:** [info@fiacastbay.org](mailto:info@fiacastbay.org)

**Phone:** (510) 436-9039



The mission of Faith in Action East Bay is to develop leaders who build power through their congregations and schools to bring about systemic change and improve the quality of life for their families. We envision a racially just community where all children and families belong, exercise power to shape public decisions, and have equal access to excellent public schools, affordable housing, good job opportunities, quality healthcare, and safe, clean, and vibrant neighborhoods.

Launched in the spring of 2017, the **Prophetic Resistance Podcast** is hosted by the Rev. Michael-Ray Mathews, Faith in Action's director of clergy organizing, and serves as a source of inspiration and agitation for our organizing community. The podcast features one-on-one

conversations with Faith in Action’s beloved community of freedom fighters, justice seekers, and faith leaders nationwide, many of whom are clergy leaders or spiritual elders engaged in organizing with a member federation.

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## Genesis

2501 Harrison Street, Oakland, CA 94612

**Website:** <https://www.genesisca.org/>

**Email:** [gamaliel.genesisca@gmail.com](mailto:gamaliel.genesisca@gmail.com)

**Phone:** (510) 882-3404



Genesis unites and activates a multiracial, income-diverse community to promote effective, equitable solutions to stubborn regional problems. The beloved community becomes a reality when we act on our values to create a more just and inclusive world. The group and each leader is stronger when everyone brings their values and beliefs to the work of Genesis. Genesis believes that values come from stories. Our values are animated by our spiritual commitments and practices. Here are our commitments to practice being the beloved community:

- Our unity is grounded in inclusion and therefore everyone’s gifts are essential and welcomed.
- Genesis aspires to reconcile and heal divisions with grace and patience.

### Programs

**Youth and Transit** focuses on pushing for free, accessible transit for youth.

**The School to Prison Pipeline** focuses on ending youth incarceration by “following the money” and organizing so that our tax dollars are invested in Restorative Justice rather than the traditional model of punishment and incarceration.

**Justice for Disabilities** is focused on addressing disparities in funding for services for people with intellectual disabilities.

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## Initiate Justice

1035 S. Grand Avenue, Suite 300, Los Angeles, CA 90015

**Website:** <https://www.initiatejustice.org/>

**Email:** [info@initiatejustice.org](mailto:info@initiatejustice.org)



We focus on ending mass incarceration from the inside out. We focus on policy and advocacy work on a state level by uplifting the voices of folks inside and with families out here. We do not offer direct services, but we provide some helpful resources of an organization that specializes in specific questions our members might have.

We hold monthly member meetings, via Zoom that is open to anyone. More information can be found on our website or our Facebook page. During our member meetings, we give updates on our committees (policy/advocacy, outreach, fundraising, healing, inside organizing, inside membership) as well as present an action item that our members/volunteers can do.

Our work has shifted due to COVID-19. Most of our bills have been dropped (ACR 186 - ending extreme sentencing resolution & AB 3160 - credits and programs bills) but hopefully, we can reintroduce them again next year. We also responded to COVID-19 being inside prisons in various ways that can be found on our website.

Right now we have a cohort called **The Institute of Impacted Leaders**. It's a 12-week program where folks who are impacted with mass incarceration (formerly incarcerated, or supporting a loved incarcerated) learn about the legislative process.

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## Just Cities

2101 Webster Street, Suite #520 Oakland, CA 94612

**Website:** <https://www.justcities.work/>

**Email:** John Jones III, john@justcities.work



**JUST CITIES**  
Restorative Justice in Planning & Policy

We believe that race, space, and place still matter in defining individual and community outcomes. They determine our access to opportunities, health, wealth, and even basic human necessities. Racial disparities in poverty, health, income, housing stability, and education did not evolve overnight. They have been shaped by a long history of racist policies, divestment, and neglect. It will also take the audacity to come together to design cities that remember our collective past of grave injustices, vow never to repeat that history, and forge new roadmaps of inclusion and self-determination.

## RELATIONSHIPS FOR RACIAL JUSTICE

Just Cities convenes all of us to care about the people most impacted by racial injustice, centers their leadership, and moves the collective towards concrete solutions.

## MULTIRACIAL LEADERSHIP DEVELOPMENT

Low-income people of color have brilliance often unrecognized because of educational, race, and class biases. We operate leadership development programs that call forth our brilliance, raise consciousness of structural causes of injustice, and facilitate collective design and implementation of solutions.



## **POLICE TRANSFORMATION**

It is imperative to center the voices and leadership of the people who are the most impacted by police violence--low-income Black people--and support grassroots long-standing transformation work.

## **HOUSING FOR ALL**

Housing in the US is treated as a market commodity rather than a fundamental human need, like public education or healthcare. Just Cities takes a comprehensive approach through the prevention of harm, production of accessible housing, access for the most disenfranchised, and justice innovation.

## **INCLUSIVE DEVELOPMENT**

We believe it is imperative to invest in community-based development as the antidote to the current untenable situation of development with displacement.

## **PUBLIC FINANCING INNOVATION**

Funding for safety net services that keep people housed were decimated by federal funding cuts and the demise of California Redevelopment. We must develop innovative solutions to public financing woes.

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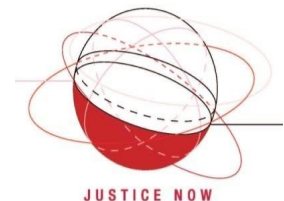
## **Justice Now**

1322 Webster Street, Suite 208, Oakland, CA 94612

**Website:** [info@justicenow.org](mailto:info@justicenow.org)

**Email:** [info@justicenow.org](mailto:info@justicenow.org)

**Phone:** (510) 839-7654



Justice Now was launched in 2000 with a vision of working with people in women's prisons and collaborating with local communities to build a safe, compassionate world without prisons. Our mission is to end violence against women, trans, and gender non-binary people, and to work to dismantle the prison industrial complex as a whole. We support the peer organizing efforts in women's prisons by bringing healthcare providers and community activists inside to work with prisoner peer educators.

We collaborate with people on the inside to produce human rights reports on prison abuses. We provide direct legal services to people throughout the state of California; we are one of the only organizations with expertise on compassionate release -- a legal remedy allowing for the early release of terminally ill or permanently incapacitated individuals. We strive to build coalitions to create safe, healthy communities for women and LGBTQI folks and aim to foster

systems of individual accountability rather than punishment. We also train the next generation of activist lawyers and community organizers committed to working toward social justice.

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## National Institute for Criminal Justice Reform (NICJR)

Website: <http://nicjr.org>

Email: [info@nicjr.org](mailto:info@nicjr.org)



National Institute for Criminal Justice Reform (NICJR) works to reduce incarceration and violence, improve the outcomes of system-involved youth and adults, and increase the capacity and expertise of the organizations that serve these individuals. NICJR provides technical assistance, consulting, research, organizational development, and advocacy in the fields of juvenile and criminal justice, youth development, and violence prevention. NICJR works to transform the criminal justice system through research, advocacy, and technical assistance and consultation to systems, advocates, and policymakers. NICJR publishes reports and articles advocating for fairer criminal justice practices, educates policymakers and advocacy groups, and provides training and policy development with numerous jurisdictions across the U.S.

### Justice Reform:

NICJR developed “A Positive Youth Justice System” which is a campaign that provides a roadmap to comprehensive reform. The juvenile justice system can be successfully reformed if we **Reduce, Improve, and Reinvest**: Significantly reduce the size and the number of youth in the system; thoroughly improve the conditions and services provided and improve the outcomes of the small number of youth who remain in the system; and use the hundreds of millions of dollars in savings from a massive reduction in the size of the system to reinvest in the youth, their families, and the communities where they live.

NICJR is developing a pilot youth diversion program in Oakland, the Neighborhood Opportunity and Accountability Board (NOAB). Youth accused of delinquent behavior will be sent to neighborhood councils where a group of community leaders, business owners, youth, and family members, will work with the young person, their family, and any victim to develop a restorative plan to effectively address the delinquent act and improve the community.

### Gun Violence Reduction Strategy:

NICJR provides technical assistance and training to support the implementation and success of the GVRs in the cities of Oakland, Stockton, Portland, and Indianapolis.

### Cost of Gun Violence:

NICJR has conducted a series of studies on the true cost of gun violence in cities around the country, and the organization has developed these studies into easy-to-understand infographic reports.

### Young Professionals of Color:

The leadership of NICJR, the Live Free Campaign, and Advance Peace have formed a partnership to improve health and public safety outcomes in Black and Brown communities in California. This partnership or “Alliance” of nationally recognized experts of color within the fields of criminal justice reform, violence reduction, and community organizing will work to influence new policies, inform healthier narratives, and drive change to improve the well-being of disadvantaged communities.

**The Young Professionals of Color Fellowship** is a leadership development opportunity for emerging leaders advancing the well-being of communities of color through various avenues of social justice. Through the fellowship, The Alliance seeks to develop extraordinary leadership and cultivate expertise among young professionals of color in the fields of criminal justice reform, violence reduction, community organizing, and social justice generally.

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## **Oakland Rising & Oakland Rising Action**

570 14th Street, Suite 6, Oakland, CA 94612

**Website:** <http://www.oaklandrising.org>

**Email:** [Info@OaklandRising.org](mailto:Info@OaklandRising.org)

**Phone:** (510) 261-2600



Oakland Rising educates and mobilizes voters in the flatlands to speak up for and take charge of the issues impacting our lives. We are a multilingual, multiracial collaborative with deep roots in East and West Oakland’s neighborhoods, proving that everyday residents working together have the power to change the way our city is run. We connect progressive organizations and activists, community members, leaders, labor, and faith-based institutions to Oakland’s progressive political electoral and movement building work.

We develop key infrastructure necessary to build progressive power by:

**Flexing People Power:** We build and exercise progressive political power through mass-based electoral organizing and integrated strategies, including base-building and policy advocacy.

**Aligning Like-Minded Forces:** We align and coordinate citywide and regional progressive forces through our collaborative model to build the power and profile of the social justice movement.

**Leading With Values:** We recruit, train, advance, and support progressive leaders who lead in a collaborative, accountable, and values-based way – that centers social justice.

Lifting the collective voices of voters who’ve been historically and intentionally left out of the decision-making process, we create a more inclusive democracy that pushes for progressive policy reform including worker protections and anti-displacement measures. Our civic engagement model brings the brilliance of Oakland’s Black, Latino, API, and formerly incarcerated folks to the forefront of this work. Partnering with re-entry organizations, we recruit and hire formerly incarcerated Oaklanders for our paid team of voter outreach workers. Our hiring practices are part of a holistic approach to manifesting the kind of racial justice that shakes a fist of righteous indignation at America’s current democratic process.

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## Restore Oakland



1419 34th Avenue, Oakland, CA 94601

**Website:** <http://restoreoakland.org/>

**Email:** [info@restoreoakland.org](mailto:info@restoreoakland.org)

A joint initiative between the Ella Baker Center for Human Rights and the Restaurant Opportunities Centers United (ROC United), Restore Oakland is a community advocacy and training center that will mobilize Bay Area community members to transform our economic and justice systems and make a safe and secure future possible for themselves and their families. Our vision is a people-powered economy and an accountability-centered justice system. Community organizing, collective power-building, and community self-determination to advance campaigns will drive investment in jobs, housing, and education, not more punishment and prisons.

**Job Training & Placement:** Hands-on training through COLORS Restaurant and outside placement services to advance participants to livable-wage jobs in the Bay Area restaurant industry.

**Business Incubation:** Working people will be supported to incubate and launch their own worker-owned food enterprises, such as pop-up restaurants, catering businesses, and food companies.

**Restorative Justice:** Restore Oakland will serve as a neighborhood space where community members can come together and resolve conflict, offering an alternative to punishment and incarceration and providing solutions rooted in healing.

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## Timelist Group



311 E. Avenue, K-4, Lancaster, CA 93535

**Website:** <https://timelistgroup.org/>

**Email:** [info@timelistgroup.org](mailto:info@timelistgroup.org)

**Phone:** (661) 579-0881

The Timelist Group is a non-profit 501(c)(3) community-based organization whose founding members have the lived experience of incarceration. Our aim is to empower both our youth and adult members of the community and their families with educational tools, resources, positive influences, skills development, and leadership training to keep them on a path that will guide them to success, steering clear of the path that leads to prison.

Our goal is to advance this program wherever necessary to help men, women, and youth reshape their lives to become productive individuals within society. The program begins while participants are incarcerated, and supports them through the reentry process. Participants who complete the required number of sessions earn a certificate, besides being linked to formerly incarcerated role models and a support infrastructure that guides them from incarceration through reentry. The overall theme of the program is, “It’s Never Too Late To Change,” and participants complete assignments connecting this theme to their own experiences.

### Programs/Services:

**The Change Academy** is a program designed to create a career pathway for individuals (men and women) who are formerly incarcerated. However, anyone can enroll in this program who has a genuine desire to change lifestyle and needs the necessary tools to get ahead. Our goal is

that this program will lead to economic empowerment for each member who decides to complete this program.

Members will gain the following upon completion of the Change Academy:

- Soft Skills/Communication techniques
- Basic Life Skills; Technology Skills, using mobile devices and apps
- Resume Building, Job Readiness, Employment Opportunities
- Economic Empowerment & Career Pathways (becoming a leader, reentry coach, mentor, etc.)

We have specialized in preparing individuals for Parole Hearings, one of the particular programs that help inmates prepare for BPH is called '**Mind Your Business (MYB)**'. Timelist plays a key role in helping individuals learn the true meaning of personal responsibility, insight, remorse, and the ripple effect on victims and their families. We often write support letters for them and receive requests to be enrolled in our Pathway4Home housing program.

The **Family Reunification** program is meant to reunite parents with their children who have been separated by child services, courts, or incarceration. Our goal is to help parents gain all of the tools and resources that they need to regain the custody of their children by providing parenting workshops, anger management classes, domestic violence prevention courses, and monitoring services as needed. (\*note: program still in development\*)

In order to benefit from Timelist Group reentry services, it is required that all participants enroll as members into the **Pathway to Leadership** program. The Pathway to Leadership program is designed to empower men and women who have been impacted by the criminal justice system and a model for those assisting them. The goal is to assist individuals against barriers to education, housing, employment, careers, and entrepreneurship which will provide the necessary tools and support to navigate society and ensure a successful reintegration back into the community. The program is an ongoing academy that includes:

- Mentoring, Support Group, Financial and Case Management, Computer Literacy
- Medi-Cal Enrollment, Transportation Support, Cal-Fresh/EBT (food stamps) assistance
- Obtaining ID, Driver's License, and/or Social Security Card

#### Enrollment Sites:

311 E. Ave K-4, Lancaster CA 93535 | Tel: (661) 579-0881 call to schedule an appointment

Housing Location: Crenshaw/Leimert Park, Los Angeles | Tel: (323) 389.8664

SF/Bay Area (Coming Soon!)

**\*COVID-19 could impact scheduling, contact the Timelist Group for more information\***



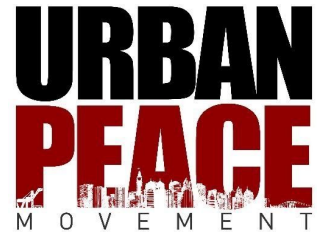
## Urban Peace Movement

1203 Preservation Park Way, Suite 103, Oakland, CA 94612

**Website:** <http://urbanpeacemovement.org>

**Email:** [info@urbanpeacemovement.org](mailto:info@urbanpeacemovement.org)

**Phone:** (510) 444-5400



Urban Peace Movement (UPM) builds youth leadership in Oakland to transform the culture and social conditions that lead to community violence & mass incarceration in communities of color. UPM's model of "Healing-Centered Youth Organizing" supports young people to feel self-confident & hopeful while empowering them to work for healing, social justice, and a brighter future for all!!

### Programs:

**Leaders In Training (LIT MOB)** is a youth organizing & social justice leadership program for high school-aged youth from neighborhoods directly impacted by community violence and mass incarceration. LIT MOB youth members work to shift the culture in Oakland from hopelessness and despair to peace and unity, while they organize for changes in public policy to make their communities safer and more equitable. Members have been involved in a number of local policy issues such as:

- Opposing a \$75 million plan to rebuild Alameda County's juvenile detention camp;
- Creating prosecutorial accountability by putting pressure on Alameda County DA Nancy O'Malley;
- Supporting efforts to close DJJ the right way;
- Pushing for early releases due to Covid-19 outbreaks in jails, prisons, and juvenile justice facilities through California.

**DetermiNation Black Men's Group**, a brotherhood circle held jointly by Urban Peace Movement and the United Roots Center, is a cultural healing and social justice program for young Black men aged 16-25 who are formerly-incarcerated or have been near or involved in the "street life." DetermiNation members create media to reframe the narratives society tells about their communities and their place in society. The group works to change the culture of violence in Oakland towards healing and equity, meeting weekly to foster leadership development, social justice education, cultural healing, and a sense of community. Members participate in a Social Justice Organizing Committee to create organizing campaigns at the state and local level to end mass incarceration and increase opportunities for young men of color in California. The lead staff members are Adimu Madyun and Rob Paige. Check out some of DetermiNation's work here: [www.determinationBMG.org](http://www.determinationBMG.org)

Urban Peace Movement’s **Community Healing Initiative** in West Oakland provides access to culturally relevant healing practices to communities of color most impacted by systemic trauma and gun violence. Our “Scratch and Fade” Healing and Wellness Festivals are designed to destigmatize healing in Oakland communities by introducing non-traditional healing modalities into joyful events that bring together hip-hop and free nail and barber appointments. When our community members experience trauma and grief from gun violence, we hold healing circles and community vigils to support them and help channel their grief towards healing. UPM also administers a Community Healing Mini-Grant Program to support grassroots healing efforts led by Oakland members.

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## Urban Strategies Council

1720 Broadway, 2nd Floor, Oakland, CA 94612

**Website:** <https://urbanstrategies.org/>

**Email:** Charles Eddy, [charlese@urbanstrategies.org](mailto:charlese@urbanstrategies.org)

**Phone:** (510) 893-2404



Urban Strategies Council is a research and advocacy organization dedicated to social, economic, and racial equity. We work to hold institutions and systems accountable to community needs. The organization was founded in 1987. We were among JRC’s founding members in the fall of 2012.

Our recent and current areas of work are: Boys and Men of Color (BMOC), Opportunity Youth Initiative (OYI), the initial research contract with the City of Oakland for their new Department of Violence Prevention, the feasibility study with the City of Oakland for Mobile Assistance Community Responders of Oakland (MACRO) that will provide a non-police response to the lower end of 911 calls, organizing support for the Bay Area Systems Impacted Consortium (BASIC) of campus-based support programs for formerly incarcerated college students and public health education initiatives in the African-American community related to the health effects of smoking and opioid abuse.

### **Connecting Disengaged Youth in Alameda County to College and Career**

We convene a table of 120+ members of community-based organizations, the colleges of the Peralta Community College District, and Alameda County adult schools that collaborate to develop strong, supported pathways to and through college for disconnected youth (aged 18-24) in Alameda County.

### **Expanding Work-Based Learning for High School Students in Career Pathways**

We are the intermediary for the West Contra Costa region to expand the quality and quantity of work-based learning activities for all students in K-12 career pathways. We work with the West Contra Costa Unified School District (WCCUSD), Contra Costa College, chambers of commerce, workforce development board, community-based organizations, and others to improve the quality of and equitable access to work-based learning activities for WCCUSD high schoolers in career pathways.

### **Opportunity, Access, and Success in Health Pathways for West County Youth**

We collect data and provide equity analyses on student outcomes and workforce opportunities to inform decision making for this initiative focused on increasing opportunity, access, and success in health pathways for youth and young adults in West Contra Costa County.

### **Young Adult Leadership Council**

The Young Adult Leaders Council is a year-long cohort of young adults, ages 18-24, who have lived and/or personal experiences with social services and criminal justice systems and are in the process of completing secondary or post-secondary education. This cohort is equipped with personal and professional tools to use their lived experience to influence positive changes.

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## **Young Women's Freedom Center**



3234 Grand Avenue, Oakland, CA 94610

**Website:** <https://www.youngwomenfree.org/>

**Email:** [info@youngwomenfree.org](mailto:info@youngwomenfree.org)

**Phone:** (415) 703-8800

YWFC provides a leadership pipeline for systems-impacted girls, women, and transgender, gender non-conforming (TGNC) people toward their decarceration and decriminalization statewide and across four sites (Oakland, San Francisco, Santa Clara County & Los Angeles).

YWFC is building an ecosystem that is an alternative to the way systems work now – it is a network of sisters and siblings that are lifting each other up rather than being torn down, communities that have the resources to provide housing, food, education, and employment for their people rather than surviving on scarcity, families that have the support and resources needed to provide for each other and the healing needed to parent in the ways they want to, to raise the children that will be leaders in the future, and community institutions of freedom and

liberation that operate on principles of positive transformation, harm reduction and transformative justice rather than punishment and oppression.

### **Leadership and Economic Opportunities**

YWFC's Internship programs provide 300 hours of well-paid training for girls, women, and TGNC people interested in working in a cohort model. During the internship, participants begin to gain a deeper introduction to the work and are trained as Community Organizers, advocates, and researchers.

### **Advanced Leadership**

Hiring and training the women and TGNC people we work with to lead programs, organize in their neighborhoods, communities, and peer networks, conduct participatory research, expand the YWFC membership base, and participate in campaigns and advocacy.

### **Leadership Pathways**

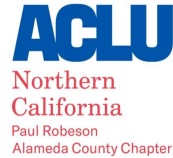
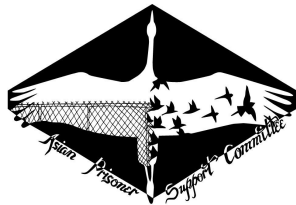
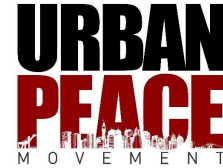
Leadership Pathways is a 2-year fellowship program for girls, women, and TGNC people that want to continue the work. They are supported with advanced training, political education, mentorship, are paid a living wage, and develop and lead a project. The base building, policy, and advocacy work are held by YWFC with folks at all leadership levels working on various components of the projects.

### **“Freedom Circles”**

Grounded in self-determination, positive peer relationships, and relationships with caring adults, our weekly, two-hour Freedom Circles provide healing in which those further along in their healing are often modeling the process for those who are newer. Circles will focus on systems navigation support (i.e. support with adhering to probation or other court-mandated requirements, support with case managers, lawyers, social workers, etc.), socio-emotional skills, and sharing life planning.

### **Young Mothers United**

We provide advocacy for pregnant and parenting moms to gain knowledge and support to interrupt the cycle of violence and trauma they have experienced and heal to create healthier habits and routines as a parent. The program provides childcare *and* education about reproductive and parenting rights for both free and incarcerated women, supports system navigation, and connects mothers to trusted family serving community-based organizations.







## Justice Reinvestment Coalition



1720 Broadway, 2nd Floor

Oakland, CA 94612

Office Hours: 9 AM–5 PM Mon–Fri

Website: <https://www.jrcofac.org/>

**Contact the JRC Coordinator**

Danny Thongsy, [JRCofAC@gmail.com](mailto:JRCofAC@gmail.com)

Phone: (510) 893-1377 Ext. 1377